

2018 403(b) TSA Announcement for Santiam Canyon

Supplemental Retirement Saving Opportunities

Santiam Canyon School District (Santiam Canyon) offers an excellent program through which you may contribute a portion of your current income into supplemental retirement savings accounts. The Santiam Canyon supplemental retirement savings program is offered under Section 403(b) of the Internal Revenue Code, and is called the Tax-Sheltered Annuity Plan (TSA Plan). Santiam Canyon has adopted the services of Carruth Compliance Consulting, Inc. (CCC), an independent third party administrator, to provide compliance and administration services for the 403(b) TSA Plan.

All part-time and full-time employees are eligible to contribute.

You may begin making elective deferrals in the TSA Plan at any time by establishing an investment account with an authorized vendor and then completing and submitting a salary reduction agreement via signed hard copy.

In addition to traditional pre-tax 403(b) supplemental retirement savings opportunities, the Santiam Canyon plan offers after-tax Roth 403(b) retirement savings opportunities. Roth contributions and attributable earnings must be maintained in separate designated Roth accounts.

Contribution Limits for 2018

The basic elective deferral limit for 2018 is the lesser of **\$18,500.00** or **100% of your compensation**.

If your 50th birth date occurs on or before December 31, 2018, you are eligible to defer an additional **\$6,000.00**, provided your compensation is large enough to allow the extra deferral.

Finally, if you will have at least 15 years of full-time equivalent service with Santiam Canyon by December 31, 2018, then you may be eligible to contribute up to an additional **\$3,000** during 2018. If you are planning to make contributions to utilize this catch-up feature, please contact CCC to confirm your maximum allowable contributions for 2018.

Plan Information Is Available on the Web

Comprehensive information about the Santiam Canyon TSA Plan is available on the web at www.ncompliance.com, including enrollment procedures, a salary reduction agreement form, vendor information, transaction information, and educational materials. If you are starting contributions to a new vendor, you must provide documentation that you have established an account with the vendor. Subject to payroll deadlines, you may change vendors and/or increase, decrease, or stop contributions at any time by submitting new salary reduction agreements. Educational information is available on the CCC website to make it easy for you to learn more about supplemental retirement savings plans and retirement readiness. We encourage you to explore this information at www.ncompliance.com/education.aspx.

Participant Responsibilities

When contributing to an employer-sponsored supplemental retirement savings plan, it is important that you monitor your account activity regularly for accuracy (e.g., deposits of your contributions) and make sure your contact information and beneficiary information are up-to-date. If you believe that a problem may exist, please contact the Third Party Administrator (see contact information below) or your employer immediately.

Contact CCC with Any Questions About Your Employer's TSA Plan

Carruth Compliance Consulting, Inc.
11515 SW Durham Road, Suite E-10
Tigard, OR 97224
Phone: 503-968-8961
Toll-Free: 877-222-3090