



Strategic Plan

VISION STATEMENT

Santiam Canyon School District will inspire lifelong learning and transform lives by empowering students with the values, skills and knowledge required to be productive global citizens.

CORE VALUES

- Respect
- Safety
- Integrity
- Leadership
- Partnerships
- Excellence

LEADERSHIP

EXCELLENCE

RESPECT

SAFETY

PARTNERSHIPS

INTEGRITY

MISSION STATEMENT:

We will strive to provide students a quality education by:

- ◆ Establishing strong collaborative relationships
- ◆ Fostering a safe, positive and supportive learning environment
- ◆ Working to help students develop their limitless potential

ACADEMIC GOAL

Provide students a comprehensive educational foundation

STAFF GOAL

Provide a team of professionals who are motivated, qualified and mission-oriented

INFRASTRUCTURE GOAL

Provide a safe, supportive and innovative learning environment

LEADERSHIP GOAL

Provide leadership and administration that enables the district to complete its Mission

Santiam Canyon



Graduating Class of 2014

Santiam Canyon School District will inspire lifelong learning and transform lives by empowering students with the values, skills and knowledge required to be productive

Board Members

Alicia Boyd

Angie Fencil

Yvonne Hannah

Rich Moore

Jeremy Tinney

Superintendent

Todd Miller

Academic Goal

Provide students a comprehensive educational foundation

Objective #1 – Empower students to meet their full potential

- ◆ Strategy #1 – Add courses/programs
- ◆ Strategy #2 – Develop extra curriculum programs
- ◆ Strategy #3 – Seek multi-endorsed candidates when hiring

Objective #2 – Support critical skill development

- ◆ Strategy #1 – Develop college readiness
- ◆ Strategy #2 – Develop career readiness
- ◆ Strategy #3 – Develop life readiness

Objective #3 – Meet state standards in student achievement

- ◆ Strategy #1 – Annually review “Achievement Compact” requirements
- ◆ Strategy #2 – Update curriculum
- ◆ Strategy #3 – Reduce blended classes
- ◆ Strategy #4 – Maximize instructional hours and Re-gain and keep a 5 day schedule

Objective #4 – Engage students in a global environment

- ◆ Strategy #1 – Increase use of technical learning tools
- ◆ Strategy #2 – Maintain a learning environment that recognizes diversity and tolerance

Value Statements

Integrity – “We will strive for a school culture that promotes and supports the highest ethical standards.”

Respect – “We will promote an environment that honors dignity and respect for all; and recognizes the diversity of our community.”

Safety – “We value the safety and well-being of our students, staff and our school environment.”

Staff Goal

Provide a team of professionals who are motivated, qualified, and mission oriented

Objective #1 – Encourage and support collaborative relationships

- ◆ Strategy #1 – Strengthen relationships with other schools
- ◆ Strategy #2 – Strengthen relationships with others in the professional community
- ◆ Strategy #3 – Strengthen relationship with local businesses
- ◆ Strategy #4 – Strengthen relationships with alumni
- ◆ Strategy #5 – Strengthen relationships with parents and community members
- ◆ Strategy #6 – Strengthen relationships with volunteers and the Parent Teacher Organization

Objective #2 – Respect employee expertise

- ◆ Strategy #1 – Foster a strong staff recognition program
- ◆ Strategy #2 – Conduct annual staff “Culture of Work Environment” survey
- ◆ Strategy #3 – Analyze results of CWE survey and implement needed changes

Objective #3 – Develop opportunities for professional development

- ◆ Strategy #1 – Create and implement annual calendar of professional training opportunities

Objective #4 – Strengthen staffing

- ◆ Strategy #1 – Annually review staffing needs
- ◆ Strategy #2 – Utilize “contract employee” relationships when appropriate

Leadership – “We value inspired, responsible, accountable, and visionary leadership; demonstrated by all those in our school community.”

Partnerships – “We work collaboratively to fully utilize our resources to strengthen and improve our opportunities.”

Excellence – We will foster excellence in all we do and take pride in our facilities, community, and achievements.”

Infrastructure Goal

Provide a safe, supportive and innovative learning environment

Objective #1 – Upgrade and maintain campus infrastructure

- ◆ Strategy #1 – Annually review and update maintenance program
- ◆ Strategy #2 – Annually prepare a property maintenance assessment and
- ◆ Respond in a timely manner to assessed needs

Objective #2 – Annually review, update, and utilize a “District Wellness Program”

Objective #3 – Annually review safety protocols and implement needed changes



Leadership Goal

Provide leadership and administration that enables the district to complete its mission

Objective #1 – Maintain an environment of fiscal responsibility and transparency

Objective #2 – Foster a culture of clear and concise communication

- ◆ Strategy #1 – Develop and maintain a communication plan
- ◆ Strategy #2 – Encourage constant and open communication

Objective #3 – Maintain policies and procedures

- ◆ Strategy #1 – Conduct monthly review of policies and procedures
- ◆ Strategy #2 – Implement and uphold policies and procedures

Objective #4 – Foster an environment of high ethical performance

- ◆ Strategy #1 – Annually review code of ethics
- ◆ Strategy #2 – Demonstrate and promote the code of ethics

Objective #5 – Annually review strategic plan

